

**APPLICATION FOR EMPLOYMENT  
MISTER PIZZA, INC AND HARRIS LIQUORS, INC.  
DBA HARRIS PIZZA #1, #3, #4, #5**

Harris Pizza is an equal opportunity employer. We consider applications without regard to race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation or any other legally protected status.

This application in no way constitutes **A Hiring Contract. All Employment is At Will.**  
**Any Offer Of Employment Is Contingent On a Negative Drug Screen Result!**

Please be advised Harris Pizza is a 7 day a week business open 365 days a year. Flexibility and availability are important factors in the hiring process.

**This is our First Impression Of You, SO . . . .Please Read carefully, print clearly, & Fill Out Fully.**  
Dishonest or incomplete information may disqualify your application.

Below is a list of our store locations

#1 3903 14th Ave. Rock Island

#3 1601 W. 3rd St. Dav. IA.

#4 524 E. Locust St. Dav. IA.

#5 2520 18th St. Bettendorf, IA

Which location (s) are you submitting your application for? \_\_\_\_\_ Circle any other you would consider.

I attest the information I am about to give is true and correct. Should I be hired, any false statements, could lead to my dismissal. Sign \_\_\_\_\_ Date \_\_\_\_\_

**Personal Information**

First Name                      M.I.                      Last Name

**Phone Numbers**

Home (    )  
Cell (    )

Address                      City/St                      Zip Code

SS#

Looking for fulltime or parttime work? \_\_\_\_\_ Do You Have Pizza or Restaurant Experience? \_\_\_\_\_

How many hours a week do you want to work? \_\_\_\_\_ Do you have reliable transportation to work? \_\_\_\_\_

Do you have a valid drivers license? \_\_\_\_\_

Are you willing to work nights? \_\_\_\_\_ Weekends? \_\_\_\_\_ Holidays? \_\_\_\_\_

If hired can you provide evidence of your identity \_\_\_\_\_ Age \_\_\_\_\_ and legal eligibility to work in the United States? \_\_\_\_\_ **Will you submit to and pass a drug screen?** \_\_\_\_\_

Are you at least 16 yrs old? \_\_\_\_\_ Are you age 18 or over? \_\_\_\_\_ Are you age 21 or Over? \_\_\_\_\_

(Federal Law requires you to be 16 to work certain hours. At least 18 to operate certain equipment. Illinois State Law requires you to be at least 21 to serve or sell alcohol and Iowa State Laws requires you to be at least 18 to serve or sell alcohol.

**Position Applying For (Circle all areas that you are applying for)**

Cashier      Server      Busser/Dishwasher      Food Prep      Line Cook  
Pizza Cook      Greeter      Bartender      Manager

**Official Use** Reference Check \_\_\_\_\_ Drug Screen \_\_\_\_\_ Job Title \_\_\_\_\_ 1st. Interview \_\_\_\_\_ Profit Center \_\_\_\_\_

Employee # \_\_\_\_\_ Rate Of Pay \_\_\_\_\_ Manager \_\_\_\_\_ Store assigned \_\_\_\_\_

**REMEMBER: DISHONEST OR INCOMPLETE INFORMATION WILL DISQUALIFY YOU!**

Please answer all questions completely and honestly

Have You Ever Worked For Harris Before? \_\_\_\_\_ If Yes When? \_\_\_\_\_

Were you employed under a different name? (Maiden name for example?)

If Yes, What was It? \_\_\_\_\_

Have You Ever Been Employed by anyone Before? \_\_\_\_\_

Are You currently Employed? \_\_\_\_\_ If Yes Where? \_\_\_\_\_

How Long Have You Been There? \_\_\_\_\_. If You Are Not Currently Employed, Please List The Name Of Your Most Recent Employer \_\_\_\_\_

Dates employed \_\_\_\_\_ To \_\_\_\_\_ Reason You Left \_\_\_\_\_

**If Hired, By Harris When Would You Be Available to Start Work?** \_\_\_\_\_

**How Many absences did you have from work or school in the past year** \_\_\_\_\_

**Explain** We will Check

**Have You Ever Been Convicted Of A Felony? \_\_\_\_\_ Or Misdemeanor? \_\_\_\_\_**

**If Yes, Please explain below, including location, date and type of conviction.**

Applicants are not obligated to disclose expunged records of arrest or conviction. Conviction will not necessarily disqualify an applicant.) (Date Nature, Seriousness, and Rehabilitation will be considered

**Can You Work Any Day or Night? \_\_\_\_\_ Day or Night Not Available? \_\_\_\_\_**

**Can You work Any Shift? \_\_\_\_\_ Shift Not Available? \_\_\_\_\_**

**Explain** \_\_\_\_\_

**Have You Ever Been Fired From A Job? \_\_\_\_\_ Explain \_\_\_\_\_**

**Education Highest High School Grade Completed? \_\_\_\_\_ GED or Diploma \_\_\_\_\_**

**Name of School \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_**

**College \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_**

**WHY Would You Be A Good Candidate For Us to HIRE? (Print)**

**EVEN IF YOU ARE SUBMITTING A RESUME, YOU MUST COMPLETE ALL DETAILS OF EMPLOYMENT SECTION or Your application will be rejected.**

**EMPLOYMENT** Start with your most recent employment

**Company Name** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Dates Employed (Month Year)** \_\_\_\_\_ **TO** \_\_\_\_\_

**Supervisors Name** \_\_\_\_\_ **Your Job** \_\_\_\_\_

**Start Pay** \_\_\_\_\_ **End Pay** \_\_\_\_\_

**Why Did You Leave** (or want to leave if still working there?) **Were You Fired?** \_\_\_\_\_  
Explain \_\_\_\_\_

**Company Name** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Dates Employed (Month Year)** \_\_\_\_\_ **TO** \_\_\_\_\_

**Supervisors Name** \_\_\_\_\_ **Your Job** \_\_\_\_\_

**Start Pay** \_\_\_\_\_ **End Pay** \_\_\_\_\_

**Why Did You Leave** (or want to leave if still working there?) **Were You Fired?** \_\_\_\_\_  
Explain \_\_\_\_\_

**Company Name** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Dates Employed (Month Year)** \_\_\_\_\_ **TO** \_\_\_\_\_

**Supervisors Name** \_\_\_\_\_ **Your Job** \_\_\_\_\_

**Start Pay** \_\_\_\_\_ **End Pay** \_\_\_\_\_

**Why Did You Leave** (or want to leave if still working there?) **Were You Fired?** \_\_\_\_\_  
Explain \_\_\_\_\_

**May We Contact All Employers?** \_\_\_\_\_ **If Not Why** \_\_\_\_\_

**Will Your Former Employers Say You Are Eligible For Rehire?** \_\_\_\_\_ **If Not Explain.**

**PLEASE DO NOT LIST RELATIVES, BOYFRIEND OR GIRLFRIEND**

**2 Personal Character References**

Name _____	Phone ( ) _____
How Do You Know This Person? _____	Years Known _____
Name _____	Phone ( ) _____
How Do You Know This Person? _____	Years Known _____

**APPLICANT STATEMENT**

I certify that the information given herein is true and complete to the best of my knowledge. To be considered for employment, I hereby consent to having Mister Pizza, Inc, or Harris Liquors, Inc, and or it's agents, independent contractors or employees contact anyone it deems appropriate to investigate or verify any information I have given in this application or during any interview, or to discuss my background, past performance, or my suitability for employment. I further consent to being discussed by any person so contacted, and I waive all rights to bring any action for defamation, invasion of privacy or any similar cause against any person based upon such disclosures or communications.

This application for employment shall be considered active for a period of time not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time should inquire as to whether or not applications are being accepted at that time.

I understand that any offer of employment is contingent upon a negative drug screen result. If I am employed, I agree to conform to the rules, regulations and guidelines of Mister Pizza, Inc or Harris Liquors, Inc. I understand that my employment will be "At Will" meaning my employment and compensation can be terminated at any time with or without cause, and with or without notice, at the option of either the Company, myself or management.

I understand Mister Pizza, Inc — Harris Liquors, Inc. May discharge or refuse to hire me or take other disciplinary action against me because of any false or misleading information given in this application of employment or any interview.

Also, I understand that Mister Pizza, Inc. - Harris Liquors, Inc. Will discharge or refuse to hire me because of my refusal to submit to a drug screen, tampering with the test sample or a positive drug screen result. If I am injured on the job, I will submit to a drug screen. If I cause injury to someone on the job, I will submit to a drug screen. If I am suspected of being under the influence, while at work, I will submit to a drug screen.

I further understand Mister Pizza, Inc. - Harris Liquors, Inc has a zero drug tolerance and any illegal substances ingested, bought, sold, or on my person or in my procession, while on company property, Even if I am not on the clock, as well as arriving to work under the influence of illegal drugs or alcohol may cause me to be sent for a drug screen and will definitely cause termination of my employment if the test is returned with a positive result.

I also understand if I am ill, I must give my supervisor 4 hours notice. No other person is to call in for me. I must speak to my supervisor myself. If I am ill more than 3 days, I am required to submit a doctors excuse, with a release to return to work.

Should I be hired by this company, I understand the following reasons could get me fired!

Theft . . . Giving Away Free anything to anyone.....Destruction, tampering with any property or equipment owned by this company or it's employees or customers. Misuse of tools or equipment.....unsafe handling of same.....Extreme Rudeness to customers.....telephone pranks.....personal calls or visits.....Not properly completing assigned duties.....Serving Alcohol to minors.....Fighting, Horseplay, unprofessional acts (cursing, running, harassment of any kind to others) .....Any act deemed to be detrimental to the company. ....Failure to Report to Work On Time..... Frequent absences or frequent requests for time off.....Frequently found in unauthorized areas or away from my work station, when I am on the clock.....abuse of breaks.....insubordination to my superior..... Reporting to work out of uniform or in a dirty uniform. . . . Failure to follow health and sanitation rules, Failure to follow hygiene procedures as well as food prep procedures, and state and federal laws and guidelines concerning the same.

I have read the above and understand, and agree to this company's rules, should I be hired.

Sign \_\_\_\_\_ PrintName \_\_\_\_\_ Date \_\_\_\_\_